



Carmel College

THORNLANDS

2023 Annual Report

Contact Details:

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School Context

Co-educational or single sex	Co-educational
State, Independent, or Catholic	Catholic (Catholic Education Archdiocese of Brisbane)
Year levels offered in 2023	Yr7 to Yr12
Webpages	Additional information about Brisbane Catholic Education Schools is located on the: • MySchool website • Brisbane Catholic Education website

Characteristics of the student body

Student enrolments

Table 1: Student enrolments¹ by year and year level:

	2023	2022	2021
Year 7	209	208	207
Year 8	208	209	207
Year 9	208	208	204
Year 10	182	191	205
Year 11	182	186	210
Year 12	176	205	186
Total	1165	1207	1219

1. Enrolment counts as at Commonwealth Census

Diversity and Inclusion

Brisbane Catholic Education (BCE) and Carmel College welcome students who have a diverse range of personal characteristics and experiences. These characteristics and experiences may be attributable to physical, religious, cultural, personal health or wellbeing, intellectual, psychological, socio-economic or life experiences.

We provide a range of personnel and resources to support access to, and participation in, learning for all students, which may include but is not limited to, specialised/extension programs and extracurricular activities.

Social Climate

Student Wellbeing

Carmel College plays a vital role in promoting the wellbeing of all students. Together with students, families, the community and other training providers, we build positive learning environments to address student wellbeing. Through elements such as leadership, inclusion, student voice, partnerships and support, Carmel College provides the foundation for enhanced student wellbeing and learning outcomes.

Family and Community Engagement

Families and the wider community are invited into our Catholic school community as interested parties of the students to plan and partner with, for the benefit of all Carmel College students.

BCE and Carmel College are committed to good governance, family and community partnerships, and formal group arrangements, enabling us to work with families, staff, community and faith groups for the benefit of all.

Parent, Student and Staff Satisfaction

The tables below show selected items from the recent BCE Listens (parent/caregiver, student, and staff satisfaction) survey for Carmel College.

Table 2: Parent survey – Percentage of parents/carers who agree² that:

Parent Questions	2022	2020
I am happy my child is at this school	89.5%	90.8%
I can talk to my child's teachers about my concerns	89.2%	90.6%
My child feels safe at this school	93.3%	89.3%
School staff demonstrate the school's Catholic Christian values	-	92.9%
Staff at this school care about my child	90.8%	91.1%
Teachers at this school encourage me to take an active role in my child's education	81.3%	84.8%
Teachers at this school have high expectations for my child	90.6%	91.9%
The facilities at this school support my child's educational needs	90.7%	91.5%
This school helps my child to develop their relationship with God	94.2%	94.4%
This school looks for ways to improve	84.6%	85.5%

Table 3: Student survey – Percentage of students who agree² that:

Student Questions	2022	2020
Feedback from my teacher helps me learn	88.6%	88.3%
I am happy to be at my school	73.0%	70.7%
I enjoy learning at my school	73.2%	79.8%
I feel safe at school	77.8%	81.6%
If I was unhappy about something at school I would talk to a school leader or teacher about it	-	47.6%
My school helps me develop my relationship with God	65.8%	62.1%
Teachers at my school treat me fairly	74.8%	72.9%
Teachers expect me to work to the best of my ability in all my learning	92.4%	94.1%

Table 4: Staff survey – Percentage of staff who agree² that:

School Staff Questions	2022	2020
I am recognised for my efforts at work	-	69.1%

I enjoy working at this school	89.1%	93.4%
School staff demonstrate this school's Catholic Christian values	-	85.2%
This school acts on staff feedback	-	64.2%
This school looks for ways to improve	88.9%	91.1%
This school makes student protection everyone's responsibility	94.5%	97.6%
Working at this school helps me to have a deeper understanding of faith	86.8%	85.0%

2. 'Agree' represents the percentage of respondents who Somewhat Agree, Agree, or Strongly Agree with the statement.

Student Outcomes

Student attendance

Table 5: Overall student attendance at this school by year:

	2023	2022	2021
Overall attendance rate ³ for students at this school	86.1%	84.3%	87.8%

Table 6: Student attendance³ rate by year and year level:

	2023	2022	2021
Year 7	90.4%	87.1%	89.7%
Year 8	86.5%	85.2%	88.0%
Year 9	85.4%	82.6%	87.6%
Year 10	84.0%	84.2%	85.4%
Year 11	86.3%	82.6%	88.2%
Year 12	83.3%	83.8%	87.9%

3. The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

Description of how this school manages non-attendance

Carmel College manages student attendance in line with the BCE's Student Attendance Procedure which outlines processes for managing and recording student attendance and absenteeism. We are committed to prioritising student attendance through consistent practices of roll-marking, monitoring, and proactive follow-up of student non-attendance. Carmel College communicates high expectations of attendance to employees, students, parents, and guardians, and recognises high attendance.

NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the My School website.

How to access our NAPLAN results:

1. Click on the My School link <http://www.myschool.edu.au/school/47924/naplan/results>.
2. Enter the school name or suburb of the school you wish to search.
3. Click on 'View School Profile' of the appropriate school to access the school's profile.
4. Click on 'NAPLAN' to access the school NAPLAN information.

Notes:

- If you are unable to access the internet, please contact the school for a hard copy of the school's NAPLAN results.
- The National Assessment Program – Literacy and Numeracy (NAPLAN) is an annual assessment for students in Years 3, 5, 7, and 9.

Year 12 Outcomes

Table 7: Year 12 Outcomes

	2023	2022	2021
Number of students awarded a Queensland Certificate of Education (QCE) or QCIA at the end of Year 12	171	198	185
Number of Year 12 students who were completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	175	202	186
Number of students awarded one or more VET qualifications (including SAT)	129	140	124
Number of students who were completing/continuing a SAT	11	16	12
Number of students awarded a VET Certificate I	12	19	11
Number of students awarded a VET Certificate II	97	91	82
Number of students awarded a VET Certificate III	108	111	111
Number of students awarded a VET Certificate IV	5	5	5
Number of students awarded a Diploma	0	1	0

Notes:

- ATARs are calculated by Queensland Tertiary Admissions Centre (QTAC). ATAR data is not held by BCE.
- The above values exclude visa students.
- Data as at August 2024.

Post-school destinations

The results of the post-school destinations survey, Next Step – Student Destination Report for Carmel College, will be uploaded to the <https://www.bne.catholic.edu.au/schools-curriculum/school-reporting/Pages/School-Annual-Reports.aspx> in September the year following graduation.

Our staff profile

Teacher standards and qualifications

Carmel College requires teachers to meet the Queensland College of Teachers (QCT) Teacher registration eligibility requirements Policy (p.1) which states:

To be eligible for registration, a person must satisfy the QCT they meet requirements regarding qualifications and experience or have otherwise met the requirements of the Australian Professional Standards for Teachers (APST). A person must also satisfy the QCT that they are suitable to teach and meet English language proficiency requirements. All these requirements are specified in the Act and the Education (Queensland College of Teachers) Regulation 2005 (the Regulation).

The qualifications required for teacher registration are successful completion of either-

1. a four-year initial teacher education program including teacher education studies of at least one year (e.g. a Bachelor of Education, or a double Bachelor degree in Science and Teaching) or
2. a one-year graduate initial teacher education program following a degree (e.g. a one-year Graduate Diploma of Education (Secondary) after a three-year Bachelor degree) or
3. another course of teacher education that the QCT is reasonably satisfied is the equivalent of (a) or (b). These are considered on a case-by-case basis.

For more information, please refer to the following link: <https://www.qct.edu.au/registration/qualifications>

Workforce composition

Table 8: 2023 Staff Headcount & FTE⁴:

	Teaching Staff	Non-Teaching Staff	First Nations Staff
Headcount	89	68	1
FTE	84.7	38.6	0.6

4. Headcount and FTE as at Commonwealth Census

Notes:

- Teaching staff includes school leaders.
- First Nations refers to Aboriginal and Torres Strait Islander people of Australia.
- FTE = full-time equivalent.

Professional development

Carmel College ensures that teaching staff and school leadership are funded to engage in professional learning that builds knowledge, understanding, and skills. Professional learning includes effective pedagogical approaches to teaching the Australian Curriculum, QCAA Senior Curriculum, and/or Registered Training Organisation requirements, that enhance student learning and wellbeing, as well as programs to build leadership capability.

School Funding

School income broken down by funding source

School income, reported by financial year accounting cycle using standardised national methodologies and broken down by funding source is available via the My School website.

How to access our Finance results:

1. Click on the My School link <http://www.myschool.edu.au/school/47924/finances>.
2. Enter the school name or suburb of the school you wish to search.
3. Click on 'View School Profile' of the appropriate school to access the school's profile.
4. Click on 'Finances' to access the school financial information.

Note: If you are unable to access the internet, please contact the school for a hard copy of the school's financial information